

Subject: Invitation to participate in the 2025 survey on gender equality in scientific organizations

Dear Members,

We are pleased to invite member organizations to participate in the 2025 global survey on gender equality in scientific organizations, jointly led by the International Science Council (ISC), the InterAcademy Partnership (IAP), and the Standing Committee for Gender Equality in Science (SCGES).

This initiative builds on earlier studies conducted in 2015/16 and 2020/21 and aims to provide updated data on the representation, participation, and leadership of women in science academies, medical academies, engineering academies, young academies, and disciplinary scientific organizations worldwide. The goal is to generate robust, comparable data to inform evidence-based policies and strengthen gender equality efforts across the global scientific community.

Your organization's participation is essential to the success and impact of this project. By contributing to the survey, you will help to:

- Benchmark progress and trends in gender equality since 2015;
- Contribute to a shared evidence base for policy and institutional change;
- Inform recommendations and best practices to support more inclusive scientific environments.

The survey has been developed by a dedicated taskforce (ISC, IAP, SCGES), with support from two independent data experts. It follows international best practices and adheres to ethical and data privacy standards.

To support your organization's internal coordination and preparation, a downloadable Word version of the survey is available on [this webpage](#). We recommend reviewing this document in advance to gather the necessary information on your organization's membership, governance, and gender-related policies and practices. However, please note that all responses must be submitted via the online survey form, which will be accessible on the same webpage starting **Wednesday, 16 April 2025**.

We encourage each organization to designate a focal point or small team to coordinate a single, consolidated submission. **The deadline to submit the completed online survey is Wednesday, 14 May 2025.**

We sincerely hope you will join us in this important effort to advance gender equality in science.

With our thanks and kind regards,

Dr. Salvatore Aricò
Chief Executive Officer
International Science Council

Dr. Peter McGrath
Coordinator
InterAcademy Partnership

Dr. Carol Woodward
Chair
Standing Committee for Gender
Equality in Science